

TEXAS – STATE REQUIRED BENEFITS

A Name of Required Benefit	B Market Applicability	C Year of Enactment	D Citation Number
Emergency care	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Section 843.002(7) TIC Section 1271.155 TIC Section 1301.155
Mental Illness - Serious Mental Illness	Must be offered in small group (including HMOs); must be provided in large group (including HMOs)	Before 2012	TIC Chapter 1355 TIC Section 1551.205
Mental Illness - Crisis Stabilization & Residential Treatment for Children and Adolescents	Small group, large group (including HMOs for both)	Before 2012	TIC Sections 1355.051—1355.058 28 TAC Section 11.509(5)
Chemical Dependency - Benefits for Necessary Care and Treatment	Small group, large group (including HMOs for both)	Before 2012	TIC Chapter 1368 28 TAC Sections 3.8001—3.8030 28 TAC Section 11.509(3)
Chemical Dependency - Treatment Facility	Small group, large group (including HMOs for both)	Before 2012	TIC Sections 1368.005 and 1368.007 28 TAC Section 11.509(3)
Prosthetic/orthotic devices	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Section 1371.003
Children - Hearing Screening, If Eligible For Coverage Under The Policy Or Plan	Individual, large group (including HMOs for both)	Before 2012	TIC Chapter 1367, Subchapter C
Cardiovascular Disease - Screening Tests, Including Requirements for the Screening Laboratory	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Chapter 1376
Children - Immunizations, If Eligible For Coverage Under The Policy Or Plan	Individual, large group (including HMOs for both)	Before 2012	TIC Section 1367.053 28 TAC Section 11.508(a)(1)(H)
Colorectal cancer testing	Individual, large group (including HMOs for both)	Before 2012	TIC Chapter 1363
Osteoporosis detection and prevention	Small group, large group (including HMOs for both)	Before 2012	TIC Chapter 1361 28 TAC Section 11.509(4)
Prescription Drugs - Contraceptive Drugs And Devices And Related Services	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Section 1369.104 28 TAC Section 21.404
Prostate Testing	Individual, large group (including HMOs for both)	Before 2012	TIC Section 1362.003
Women's Health - Human Papillomavirus, Cervical Cancer Testing, Ovarian Cancer	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Chapter 1370
Women's Health - Mammography	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Section 1356.005
Temporomandibular joint	Large group (including HMOs)	Before 2012	TIC Section 1360.004 28 TAC Section 11.509(6)
Women's Health - Mastectomy, Reconstructive Surgery	Individual, large group (including HMOs for both)	Before 2012	TIC Sections 1357.003 and 1357.004 28 TAC Section 11.508(b)(1)
Diabetes	Individual, large group (including HMOs for both)	Before 2012	TIC Chapter 1358 28 TAC Section 11.508(b)(3) 28 TAC Sections 21.2601—21.2607
Prescription Drugs - Amino Acid-based Formulas	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Section 1377.051
Prescription Drugs - Phenylketonuria (PKU)	Small group, large group (including HMOs for both)	Before 2012	TIC Chapter 1359
Prescription Drugs - Off-label Drugs	Individual, large group plans (including HMOs)	Before 2012	TIC Section 1369.004 28 TAC Sections 21.3010—21.3011
Prescription Drugs - Oral Anticancer Medications	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Chapter 1369, Subchapter E
Women's Health - Mastectomy Or Lymph Node Dissection, Minimum Stay	Individual, large group (including HMOs for both)	Before 2012	TIC Section 1357.054
Autism Spectrum Disorder - Coverage for Treatment, Screening, and Services	Small group, large group (including HMOs for both)	Before 2012	TIC Section 1355.015 28 TAC Sections 21.4401—21.4404
Children - Developmental Delays, If Eligible For Coverage Under The Policy Or Plan	Must be offered to individual and large group plans (including HMOs for both)	Before 2012	TIC Chapter 1367, Subchapter E

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Brain Injury - Acquired Brain Injury, Including Additional Requirements for Small Employer Plans	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Section 1352.003 28 TAC Sections 21.3101—21.3105
Children - Reconstructive Surgery For Craniofacial Abnormalities In A Child, If Eligible For Coverage Under The Policy Or Plan	Individual, large group (including HMOs for both)	Before 2012	TIC Section 1367.153
Transplant donor coverage	Individual	Before 2012	28 TAC Section 3.3040(h)
Home Health	Must be offered to small and large group plans (NOT including HMOs for both)	Before 2012	TIC Chapter 1351
Mental Health - Psychiatric Day Treatment Facility	Must be offered to small and large group plans (including HMOs for both)	Before 2012	TIC Chapter 1355, Subchapter C 28 TAC Sections 11.509(5) and 11.510(3)
Women's Health - Pregnancy	Must be offered to individual plans (including HMOs)	Before 2012	28 TAC 21.404(6)
Women's Health - Pregnancy, Complications	Individual, small group, large group (including HMOs for all three)	Before 2012	28 TAC 21.405
Women's Health - Pregnancy, Maternity Minimum Stay (If Maternity Is Covered)	Individual, small group, large group (including HMOs for all three)	Before 2012	TIC Section 1366.055 28 TAC Section 11.508(b)(2)
Women's Health - In Vitro Fertilization	Must be offered to individual, small group, large group (including HMOs for small and large group)	Before 2012	TIC Sections 1366.003-1366.004 28 TAC Section 11.510(1)
Rehabilitation Therapies - Coverage	Individual, small group, large group HMOs only	Before 2012	TIC Section 1271.156
HIV, AIDS, Or HIV-related Illnesses	Small group, large group (including HMOs for both)	Before 2012	TIC Section 1202.052 TIC Sections 1364.001—1364.053 and 1364.101 TIC Section 1551.205 TIC Section 1601.109
Speech And Hearing	Must be offered to small group, large group (including HMOs for both)	Before 2012	TIC Sections 1365.003—1365.004 28 TAC Section 11.510(2)
HMO Additional Mandatory Benefits	Individual, small group, large group HMOs only	Before 2012	TIC Section 1271.156 28 TAC Section 11.508(a)
Mental Illness - Mental Health Parity	Large group (including HMOs)	Before 2012	28 TAC Sections 21.2401—21.2407